

Determine Whether Your Leadership Behaviours & Culture Are Fit To Deliver Your Strategy



A cost effective, top-level strategy alignment diagnostic



A simple and powerful way to understand if your organisational culture and leadership capability will deliver your desired strategy.

Typically the programme delivers:

- It highlights at a fundamental level any lack of integration between the foundation aspects of the organisation. The cost of finding this out 'too late' is enormous!
- If the 3 elements – strategy, culture & leadership - are not aligned, your business strategy will either never be met, or achieved very slowly, inefficiently, and with higher costs.
- A very cost effective and quick way to get an idea of where the gaps are in your leadership team.

“We tried to change but, until we worked on ourselves and our culture, nothing seemed to stick - now we can see how to lead and manage our culture so it is helping us achieve business goals.” CEO Hydro Renewable Energy

Is it worth it?

What is the cost of not achieving your strategic objectives? This intervention is priced from £5,000, to make procurement simple and rapid. The potential benefit of you having sight of any potential strategy, brand, culture, or leadership disconnect, is usually in the multiples of 100x our fee.....!

How we do it:

- ½ day or 1-day workshop plus leadership assessment gauge.
- Using a range innovative techniques to promote a high quality dialogue within the team e.g. clean language, symbolic modelling and Mettle culture gauge cards.
- The team is then debriefed on the gaps and synergies with a menu of potential ways forward to increase the potential for success.

For more information please contact:

+44 (0)208 133 8591 | jonathan@makingchangework.co.uk

www.makingchangework.co.uk

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